

A002 Apprenticeship

Apprenticeship is a proven workforce training model that prepares a qualified workforce for employers in key occupations in our state. Combining on-the-job training with classroom education, apprenticeship helps employers address current or projected labor shortages and skills gaps in various industries such as the construction trades, health care, and childcare. The Apprenticeship program serves as the administrative arm of the Washington State Apprenticeship and Training Council. L&I staff are responsible for coordinating the development of apprenticeship programs, finding opportunities for expansion, and gaining compliance among apprenticeship programs across the state. Apprenticeship has become a proven alternative for individuals and employers as this training model continues to demonstrate the highest outcomes (when compared to other training programs such as private or technical schools or vocational training) in regards to average salary, employer satisfaction, and connecting the learned skills most directly to the occupation.

	FY 2006	FY 2007	Biennial Total
FTE's	16.7	16.9	16.8
GFS	\$0	\$0	\$0
Other	\$2,186,255	\$2,413,074	\$4,599,329
Total	\$2,186,255	\$2,413,074	\$4,599,329

Statewide Result Area: Improve the quality and productivity of our workforce

Expected Results

Participation of a significant number of apprentices each year in a multitude of different apprenticeship programs; development and approval of new programs in both traditional and non-traditional occupations which result in median annualized earnings of \$50,599 for apprentices after completing their program, compared to \$32,420 for those who do not complete their program, the highest annual salary of all workforce development programs in Washington. Enforcement through timely and systematic compliance reviews of program standards. Programs are reviewed for compliance with state and federal requirements once every two years. Coordinating, promoting, and expanding existing programs and developing new programs, and coordinating and promoting pre-apprenticeship, to produce a qualified stream of applicants for programs seeking participants. Collaborating with other workforce training entities to secure federal workforce development funding and/or grant dollars designated for the expansion of apprenticeship. The apprenticeship program often serves as a conduit for federal Workforce Investment Act funding.

Appropriation Period: 2005-07 Activity Version: F2 - 2005-07 Activity Recast

Number of apprenticeship programs.				
Biennium	Period	Target	Actual	Variance
2005-07	8th Qtr	269	0	(269)
	4th Qtr	253	0	(253)
2003-05	8th Qtr	253	240	(13)
	7th Qtr	0	240	240
	6th Qtr	0	244	244
	5th Qtr	0	243	243

Number of participating apprentices.				
Biennium	Period	Target	Actual	Variance
2005-07	8th Qtr	14,000	0	(14,000)
	4th Qtr	14,000	0	(14,000)
2003-05	8th Qtr	13,500	13,147	(353)
	7th Qtr	0	13,187	13,187
	6th Qtr	0	13,259	13,259
	5th Qtr	0	13,292	13,292